



# Jane Williams

**Cranfield Top Women to Watch 2016**

**IOD Chartered Director, FCIPD**

**Business and People Transformation**

## **Business**

- Throughout Jane's career, spanning 30 years in global businesses, she has made a significant contribution to corporate brand from leading Business and People Transformation for a number of high profile, successful companies in the Retail, Telecoms, IT Services and Financial Services sectors. Her work has included national and international roles based from four countries, the UK, Germany, the Netherlands and Switzerland.
- The companies include the John Lewis Partnership, Fujitsu, Mars Group, PwC, Deutsche, SSE, ABN AMRO, Cable and Wireless Group Ltd and the Post Office.
- Jane has also served as an IT Executive Committee Member for two national organizations in retailing and banking.
- She has built effective Remuneration Committees as an advisor, member and chair, and establishing companywide remuneration strategies to develop business performance.

## **Charity and Community**

- In addition to working with people in a commercial setting, Jane is a Trustee of Transform Housing and Support and chairs their People Committee. Transform helps vulnerable people rebuild their lives. Jane's role keeps her close to both those in need and those who dedicate their lives to this work.
- To keep in touch with her love of horses, Jane is a Trustee of the ABRS, Association of British Riding Schools, who promote safe, compliant, professional and financially sound practice for their members.
- People Innovation Ltd give a percentage of their profits annually to charities which includes LAMDA, , Homeless and Cancer. Jane has a reputation for cake making to boost funds for local communities and her charities.

## **Personal**

Jane is married to James, has three adult step children George, Harry and Sophie plus their dog Mack. She and her husband travel widely, have a great interest in politics, sport and the arts which leads to some lively discussions!